



Alcohol policy Version 1.1

Introduction

It is generally accepted that the sensible and moderate consumption of alcohol, by persons 18 years of age or older, can be an appropriate part of Australian social culture .

Keilor St-Bernard's athletic club believes that the consumption of alcohol at club club activities should be within the bounds of Victorian law and should be conducted in such a manner that a good example is set for under age participants.

The Keilor St-Bernard's athletic club generally utilises two locations for social functions:

- The sports facilities at St-Bernard's College West Essendon.

This facility is a “licensed” venue operated by The St-Bernard's Collegian “Old Boys” football club.

- The clubrooms at the Keilor Park Athletic Track at Keilor park. No liquor license. “One-off BYO” licenses may be acquired as required.

If Keilor St-Bernard' s conducts larger and more formal functions at a licensed venue these will be conducted under the terms of the host venue's license.

The athletics environment generally has few issues with alcohol as compared to many other organisations. Not withstanding this the club will endeavour to ensure a wholesome positive and supportive environment for its members at all times.

Policy - Serving Alcohol

Alcohol will be served in compliance with the requirements of the Victorian liquor licence regulations and in accordance with the safety and well being of patrons.

- Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol.
- The liquor licence will be displayed at the bar.
- Excessive or rapid consumption of alcohol will be discouraged.
- A person aged under 18 will not be permitted to be behind the bar under any circumstances.
- One or more committee member will be present at events where alcohol is served.

Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent and disrespectful behavior.
- Servers will follow procedures, provided in their training by the Victorian Commission for Gambling and Liquor Regulations (VCGLR) or relevant statutory body. for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons will be asked to leave. Safe travel options will be suggested.

Underage drinking

- People aged under 18 will not knowingly be served alcohol.
- Staff will request proof of age, where appropriate. The following forms of identification (as specified on the VCGLR website will be accepted:
 - Australian driver licence
 - Victorian learner permit
 - Proof of age card or an equivalent from another state or territory of Australia
 - Keypass card
 - Australian or foreign passport.

Safe transport

- Club members and bar staff may encourage intoxicated patrons to take safe transport home.
- Keilor St-Bernard's may display taxi phone numbers in the venue.
- Keilor St-Bernard's may implement a designated driver program.

Food and other drinks

- A range of snacks and meals may be available when alcohol is served.
- Keilor St-Bernard's may provide a selection of low-alcohol and alcohol-free drinks, such as fruit juice and soft drink, at the bar and at social functions. Free water will also be available.
- Tea and coffee may be provided at the bar during social functions.

Promoting the responsible use of alcohol

Keilor St-Bernard's will not advertise, promote or serve alcohol at junior events or activities.

What we ask you to do

All members and others present at a club function are required to comply with the following.

- Drink and behave responsibly at all club functions, events and away trips.
- Do not supply alcohol to club members if they are aged under 18 unless they are accompanied by a responsible parent or guardian and are having a meal (VCGLR website).
- Do not drink alcohol at the club, club functions, matches or while away on trips if you are aged under 18.
- Do not bring alcohol or drink alcohol while at athletic events (e.g. as a spectator, in your role as a coach, as an official or as a volunteer).
- Do not encourage others to drink alcohol excessively.
- Do not spike another person's drink.

Non-Compliance

The Keilor St-Bernard's club will take action for breaches of behaviour and responsibilities outlined in this policy.

- If members or sporting personnel become drunk at the club or other social events they will be asked to leave. Ongoing instances of intoxication will be in breach of our Code of Behaviour and can result in disciplinary action (e.g. suspension or termination of membership).
- Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our state sporting organisation's and our club's Member Protection Policy to provide for the protection, safety and welfare of members.
- Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of our state sporting organisation's and our club's Member Protection Policy to provide for the protection, safety and welfare of children.
- Any person aged under 18 found to have consumed alcohol while at a club function or on a trip in the care of the club (e.g. while attending a country carnival) may be suspended for the remainder of the competition/tournament. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.
- Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our Member Protection Policy or Code of Behaviour.